

Your Last Hiring Process

Follow these key components for a robust hiring process that seeks to ensure skills and cultural fit.



01

Phone Screen

All the logistical components should be covered here, as well as some basic core value questions.

02

Due Diligence

Confirm compensation and benefits, send key assessments, ask for proof of certifications, and check references.

03

Meet & Greet

A way for your team to meet the candidate in an informal way (without your presence) to gauge cultural fit in a comfortable way.

04

Formal Interview

When the candidate meets with leadership, does a case conceptualization, and finishes with a skills component.

05

Feedback

In all sorts of ways - within the interview process, but also an objective way for the hiring team to score the candidate.

06

Offer & Negotiations

Sending the offer letter (or rejection notice) and negotiating, if applicable!